WEST VIRGINIA LEGISLATURE

2017 REGULAR SESSION

Introduced

House Bill 2345

BY DELEGATES HAMRICK, MAYNARD, WALTERS,

MCGEEHAN, SYPOLT, HOWELL, HIGGINBOTHAM,

HARSHBARGER, ATKINSON, WARD AND SUMMERS

[Introduced February 13, 2017;

Referred to committee on Government Organization.]

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1 A BILL to amend and reenact §4-10-10 of the Code of West Virginia, 1931, as amended; to amend 2 and reenact §18A-4-8 of said code; to amend and reenact §18C-3-4 of said code; to amend and reenact §30-1-7a of said code; to amend and reenact §30-1-20 of said code; 3 4 to amend and reenact §30-7A-1 and §30-7A-5 of said code; to amend and reenact §30-5 7B-4 of said code; and to amend and reenact §30-24-3 of said code, all relating to 6 abolishing the West Virginia State Board of Examiners for Licensed Practical Nurses, 7 transferring all duties and powers previously belonging to the West Virginia State Board of Examiners for Licensed Practical Nurses to the West Virginia Board of Examiners for 8 9 Registered Professional Nurses; transferring all property and records of the West Virginia 10 State Board of Examiners for Licensed Practical Nurses to the West Virginia Board of 11 Examiners for Registered Professional Nurses; providing that the rules previously 12 promulgated by the West Virginia State Board of Examiners for Licensed Practical Nurses shall remain in effect until new rules are promulgated by the West Virginia Board of 13 14 Examiners for Registered Professional Nurses; and deleting references to the West Virginia State Board of Examiners for Licensed Practical Nurses throughout the code. 15

Be it enacted by the Legislature of West Virginia:

That §4-10-10 of the Code of West Virginia, 1931, as amended, be amended and reenacted; that §18A-4-8 of said code be amended and reenacted; that §18C-3-4 of said code be amended and reenacted; that §30-1-7a of said code be amended and reenacted; that §30-1-20 of said code be amended and reenacted; that §30-7A-1 and §30-7A-5 of said code be amended and reenacted; that §30-7B-4 of said code be amended and reenacted; and that §30-24-3 of said code be amended and reenacted, all to read as follows:

CHAPTER 4. THE LEGISLATURE.

ARTICLE 10. PERFORMANCE REVIEW ACT.

§4-10-10. Regulatory board review schedule.

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1 (a) A regulatory board review is required for all regulatory boards.

2 (b) A regulatory board review shall be performed on each regulatory board at least once
3 every twelve years, commencing as follows:

4 (1) Two thousand eight: Board of Acupuncture; Board of Barbers and Cosmetologists; and
5 Board of Examiners in Counseling.

6 (2) Two thousand nine: Board of Hearing Aid Dealers; Board of Licensed Dietitians; and
7 Nursing Home Administrators Board.

8 (3) Two thousand ten: Board of Dental Examiners; Board of Medicine; and Board of9 Pharmacy.

10 (4) Two thousand eleven: Board of Chiropractic Examiners; Board of Osteopathy; and
11 Board of Physical Therapy.

(5) Two thousand twelve: Board of Occupational Therapy; Board of Examiners for SpeechLanguage Pathology and Audiology; and Medical Imaging and Radiation Therapy Board of
Examiners.

(6) Two thousand thirteen: Board of Professional Surveyors; Board of Registration for
Foresters; and Board of Registration for Professional Engineers.

(7) Two thousand fourteen: Board of Examiners for Licensed Practical Nurses Board of
 Examiners for Registered Professional Nurses; and Massage Therapy Licensure Board.

(8) Two thousand fifteen: Board of Architects; Board of Embalmers and Funeral Directors;
and Board of Landscape Architects.

(9) Two thousand sixteen: Board of Registration for Sanitarians; Real Estate Appraiser
 Licensure and Certification Board; and Real Estate Commission.

(10) Two thousand seventeen: Board of Accountancy; Board of Respiratory Care
 Practitioners; and Board of Social Work Examiners.

(11) Two thousand eighteen: Board of Examiners of Psychologists; Board of Optometry;
and Board of Veterinary Medicine.

CHAPTER 18A. SCHOOL PERSONNEL.

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-8. Employment term and class titles of service personnel; definitions.

(a) The purpose of this section is to establish an employment term and class titles for
 service personnel. The employment term for service personnel may not be less than ten months.
 A month is defined as twenty employment days. The county board may contract with all or part of
 these service personnel for a longer term.

(b) Service personnel employed on a yearly or twelve-month basis may be employed by
calendar months. Whenever there is a change in job assignment during the school year, the
minimum pay scale and any county supplement are applicable.

8 (c) Service personnel employed in the same classification for more than the two hundred9 day minimum employment term are paid for additional employment at a daily rate of not less than
10 the daily rate paid for the two hundred-day minimum employment term.

(d) A service person may not be required to report for work more than five days per week
without his or her agreement, and no part of any working day may be accumulated by the
employer for future work assignments, unless the employee agrees thereto.

(e) If a service person whose regular work week is scheduled from Monday through Friday
agrees to perform any work assignments on a Saturday or Sunday, the service person is paid for
at least one-half day of work for each day he or she reports for work. If the service person works
more than three and one-half hours on any Saturday or Sunday, he or she is paid for at least a
full day of work for each day.

(f) A custodian, aide, maintenance, office and school lunch service person required to
work a daily work schedule that is interrupted is paid additional compensation in accordance with
this subsection.

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(1) A maintenance person means a person who holds a classification title other than in a

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custodial, aide, school lunch, office or transportation category as provided in section one, articleone of this chapter.

(2) A service person's schedule is considered to be interrupted if he or she does not work
a continuous period in one day. Aides are not regarded as working an interrupted schedule when
engaged exclusively in the duties of transporting students;

28 (3) The additional compensation provided in this subsection:

(A) Is equal to at least one eighth of a service person's total salary as provided by the state
minimum pay scale and any county pay supplement; and

31 (B) Is payable entirely from county board funds.

32 (g) When there is a change in classification or when a service person meets the 33 requirements of an advanced classification, his or her salary shall be made to comply with the 34 requirements of this article and any county salary schedule in excess of the minimum 35 requirements of this article, based upon the service person's advanced classification and 36 allowable years of employment.

(h) A service person's contract, as provided in section five, article two of this chapter, shall
state the appropriate monthly salary the employee is to be paid, based on the class title as
provided in this article and on any county salary schedule in excess of the minimum requirements
of this article.

41 (i) The column heads of the state minimum pay scale and class titles, set forth in section
42 eight-a of this article, are defined as follows:

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(1) "Pay grade" means the monthly salary applicable to class titles of service personnel;

(2) "Years of employment" means the number of years which an employee classified as a
service person has been employed by a county board in any position prior to or subsequent to
the effective date of this section and includes service in the Armed Forces of the United States, if
the employee was employed at the time of his or her induction. For the purpose of section eighta of this article, years of employment is limited to the number of years shown and allowed under

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49 the state minimum pay scale as set forth in section eight-a of this article;

50 (3) "Class title" means the name of the position or job held by a service person;

(4) "Accountant I" means a person employed to maintain payroll records and reports and
 perform one or more operations relating to a phase of the total payroll;

53 (5) "Accountant II" means a person employed to maintain accounting records and to be 54 responsible for the accounting process associated with billing, budgets, purchasing and related 55 operations;

56 (6) "Accountant III" means a person employed in the county board office to manage and
57 supervise accounts payable, payroll procedures, or both;

(7) "Accounts payable supervisor" means a person employed in the county board office
who has primary responsibility for the accounts payable function and who either has completed
twelve college hours of accounting courses from an accredited institution of higher education or
has at least eight years of experience performing progressively difficult accounting tasks.
Responsibilities of this class title may include supervision of other personnel;

63 (8) "Aide I" means a person selected and trained for a teacher-aide classification such as
64 monitor aide, clerical aide, classroom aide or general aide;

(9) "Aide II" means a service person referred to in the "Aide I" classification who has
completed a training program approved by the state board, or who holds a high school diploma
or has received a general educational development certificate. Only a person classified in an Aide
II class title may be employed as an aide in any special education program

(10) "Aide III" means a service person referred to in the "Aide I" classification who holds a
high school diploma or a general educational development certificate; and

(A) Has completed six semester hours of college credit at an institution of higher
 education; or

(B) Is employed as an aide in a special education program and has one year's experience
as an aide in special education;

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(11) "Aide IV" means a service person referred to in the "Aide I" classification who holds a
high school diploma or a general educational development certificate; and

(A) Has completed eighteen hours of State Board-approved college credit at a regionally
 accredited institution of higher education, or

(B) Has completed fifteen hours of State Board-approved college credit at a regionally
accredited institution of higher education; and has successfully completed an in-service training
program determined by the state board to be the equivalent of three hours of college credit;

82 (12) "Audiovisual technician" means a person employed to perform minor maintenance on
83 audiovisual equipment, films, and supplies and who fills requests for equipment;

84 (13) "Auditor" means a person employed to examine and verify accounts of individual
85 schools and to assist schools and school personnel in maintaining complete and accurate records
86 of their accounts;

87 (14) "Autism mentor" means a person who works with autistic students and who meets
88 standards and experience to be determined by the state board. A person who has held or holds
89 an aide title and becomes employed as an autism mentor shall hold a multiclassification status
90 that includes both aide and autism mentor titles, in accordance with section eight-b of this article;

91 (15) "Braille specialist" means a person employed to provide braille assistance to students.
92 A service person who has held or holds an aide title and becomes employed as a braille specialist
93 shall hold a multiclassification status that includes both aide and braille specialist title, in
94 accordance with section eight-b of this article;

95 (16) "Bus operator" means a person employed to operate school buses and other school
96 transportation vehicles as provided by the state board;

97 (17) "Buyer" means a person employed to review and write specifications, negotiate 98 purchase bids and recommend purchase agreements for materials and services that meet 99 predetermined specifications at the lowest available costs;

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(18) "Cabinetmaker" means a person employed to construct cabinets, tables, bookcases

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101 and other furniture;

(19) "Cafeteria manager" means a person employed to direct the operation of a food
 services program in a school, including assigning duties to employees, approving requisitions for
 supplies and repairs, keeping inventories, inspecting areas to maintain high standards of
 sanitation, preparing financial reports and keeping records pertinent to food services of a school;

106 (20) "Carpenter I" means a person classified as a carpenter's helper;

107 (21) "Carpenter II" means a person classified as a journeyman carpenter;

(22) "Chief mechanic" means a person employed to be responsible for directing activities
which ensure that student transportation or other county board-owned vehicles are properly and
safely maintained;

111 (23) "Clerk I" means a person employed to perform clerical tasks;

(24) "Clerk II" means a person employed to perform general clerical tasks, prepare reports
and tabulations, and operate office machines;

114 (25) "Computer operator" means a qualified person employed to operate computers;

115 (26) "Cook I" means a person employed as a cook's helper;

(27) "Cook II" means a person employed to interpret menus and to prepare and serve
meals in a food service program of a school. This definition includes a service person who has
been employed as a "Cook I" for a period of four years;

(28) "Cook III" means a person employed to prepare and serve meals, make reports,
prepare requisitions for supplies, order equipment and repairs for a food service program of a
school system;

(29) "Crew leader" means a person employed to organize the work for a crew ofmaintenance employees to carry out assigned projects;

124 (30) "Custodian I" means a person employed to keep buildings clean and free of refuse;

125 (31) "Custodian II" means a person employed as a watchman or groundsman;

126 (32) "Custodian III" means a person employed to keep buildings clean and free of refuse,

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127 to operate the heating or cooling systems and to make minor repairs;

(33) "Custodian IV" means a person employed as a head custodian. In addition to
 providing services as defined in "Custodian III" duties may include supervising other custodian
 personnel;

131 (34) "Director or coordinator of services" means an employee of a county board who is132 assigned to direct a department or division.

(A) Nothing in this subdivision prohibits a professional person or a professional educatorfrom holding this class title;

(B) Professional personnel holding this class title may not be defined or classified as
service personnel unless the professional person held a service personnel title under this section
prior to holding the class title of "director or coordinator of services;"

(C) The director or coordinator of services is classified either as a professional person or
a service person for state aid formula funding purposes;

(D) Funding for the position of director or coordinator of services is based upon the
 employment status of the director or coordinator either as a professional person or a service
 person; and

(E) A person employed under the class title "director or coordinator of services" may not
be exclusively assigned to perform the duties ascribed to any other class title as defined in this
subsection: *Provided*, That nothing in this paragraph prohibits a person in this position from being
multiclassified;

147 (35) "Draftsman" means a person employed to plan, design and produce detailed
148 architectural/engineering drawings;

(36) "Early Childhood Classroom Assistant Teacher I" means a person who does not
 possess minimum requirements for the permanent authorization requirements, but is enrolled in
 and pursuing requirements;

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(37) "Early Childhood Classroom Assistant Teacher II" means a person who has

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153 completed the minimum requirements for a state-awarded certificate for early childhood154 classroom assistant teachers as determined by the state board;

(38) "Early Childhood Classroom Assistant Teacher III" means a person who has
completed permanent authorization requirements, as well as additional requirements comparable
to current paraprofessional certificate;

(39) "Educational Sign Language Interpreter I" means a person employed to provide
communication access across all educational environments to students who are deaf or hard of
hearing, and who holds the Initial Paraprofessional Certificate – Educational Interpreter pursuant
to state board policy;

(40) "Educational Sign Language Interpreter II" means a person employed to provide
 communication access across all educational environments to students who are deaf or hard of
 hearing, and who holds the Permanent Paraprofessional Certificate – Educational Interpreter
 pursuant to state board policy;

(41) "Electrician I" means a person employed as an apprentice electrician helper or onewho holds an electrician helper license issued by the State Fire Marshal;

168 (42) "Electrician II" means a person employed as an electrician journeyman or one who
169 holds a journeyman electrician license issued by the State Fire Marshal;

170 (43) "Electronic technician I" means a person employed at the apprentice level to repair171 and maintain electronic equipment;

(44) "Electronic technician II" means a person employed at the journeyman level to repairand maintain electronic equipment;

(45) "Executive secretary" means a person employed as secretary to the county school
superintendent or as a secretary who is assigned to a position characterized by significant
administrative duties;

177 (46) "Food services supervisor" means a qualified person who is not a professional person
178 or professional educator as defined in section one, article one of this chapter. The food services

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supervisor is employed to manage and supervise a county school system's food service program.
The duties include preparing in-service training programs for cooks and food service employees,
instructing personnel in the areas of quantity cooking with economy and efficiency and keeping
aggregate records and reports;

183 (47) "Foreman" means a skilled person employed to supervise personnel who work in the
184 areas of repair and maintenance of school property and equipment;

(48) "General maintenance" means a person employed as a helper to skilled maintenance
employees, and to perform minor repairs to equipment and buildings of a county school system;
(49) "Glazier" means a person employed to replace glass or other materials in windows

188 and doors and to do minor carpentry tasks;

189 (50) "Graphic artist" means a person employed to prepare graphic illustrations;

(51) "Groundsman" means a person employed to perform duties that relate to the
appearance, repair and general care of school grounds in a county school system. Additional
assignments may include the operation of a small heating plant and routine cleaning duties in
buildings;

(52) "Handyman" means a person employed to perform routine manual tasks in anyoperation of the county school system;

(53) "Heating and air conditioning mechanic I" means a person employed at the apprentice
level to install, repair and maintain heating and air conditioning plants and related electrical
equipment;

(54) "Heating and air conditioning mechanic II" means a person employed at the
journeyman level to install, repair and maintain heating and air conditioning plants and related
electrical equipment;

(55) "Heavy equipment operator" means a person employed to operate heavy equipment;
(56) "Inventory supervisor" means a person employed to supervise or maintain operations
in the receipt, storage, inventory and issuance of materials and supplies;

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(57) "Key punch operator" means a qualified person employed to operate key punch
machines or verifying machines;

(58) "Licensed practical nurse" means a nurse, licensed by the West Virginia Board of
 Examiners for Licensed Practical Nurses the West Virginia Board of Examiners for Registered
 Professional Nurses, employed to work in a public school under the supervision of a school nurse;

(59) "Locksmith" means a person employed to repair and maintain locks and safes:

211 (60) "Lubrication man" means a person employed to lubricate and service gasoline or

212 diesel-powered equipment of a county school system;

(61) "Machinist" means a person employed to perform machinist tasks which include the
ability to operate a lathe, planer, shader, threading machine and wheel press. A person holding
this class title also should have the ability to work from blueprints and drawings;

(62) "Mail clerk" means a person employed to receive, sort, dispatch, deliver or otherwise
handle letters, parcels and other mail;

(63) "Maintenance clerk" means a person employed to maintain and control a stocking
facility to keep adequate tools and supplies on hand for daily withdrawal for all school
maintenance crafts;

(64) "Mason" means a person employed to perform tasks connected with brick and blocklaying and carpentry tasks related to these activities;

(65) "Mechanic" means a person employed to perform skilled duties independently in the
 maintenance and repair of automobiles, school buses and other mechanical and mobile
 equipment to use in a county school system;

(66) "Mechanic assistant" means a person employed as a mechanic apprentice andhelper;

(67) "Multiclassification" means a person employed to perform tasks that involve the
combination of two or more class titles in this section. In these instances the minimum salary
scale is the higher pay grade of the class titles involved;

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(68) "Office equipment repairman I" means a person employed as an office equipment
 repairman apprentice or helper;

(69) "Office equipment repairman II" means a person responsible for servicing and
 repairing all office machines and equipment. A person holding this class title is responsible for the
 purchase of parts necessary for the proper operation of a program of continuous maintenance
 and repair;

(70) "Painter" means a person employed to perform duties painting, finishing and
decorating wood, metal and concrete surfaces of buildings, other structures, equipment,
machinery and furnishings of a county school system;

(71) "Paraprofessional" means a person certified pursuant to section two-a, article three
of this chapter to perform duties in a support capacity including, but not limited to, facilitating in
the instruction and direct or indirect supervision of students under the direction of a principal, a
teacher or another designated professional educator.

(A) A person employed on the effective date of this section in the position of an aide may
not be subject to a reduction in force or transferred to create a vacancy for the employment of a
paraprofessional;

(B) A person who has held or holds an aide title and becomes employed as a
paraprofessional shall hold a multiclassification status that includes both aide and
paraprofessional titles in accordance with section eight-b of this article; and

(C) When a service person who holds an aide title becomes certified as a paraprofessional
 and is required to perform duties that may not be performed by an aide without paraprofessional
 certification, he or she shall receive the paraprofessional title pay grade;

(72) "Payroll supervisor" means a person employed in the county board office who has primary responsibility for the payroll function and who either has completed twelve college hours of accounting from an accredited institution of higher education or has at least eight years of experience performing progressively difficult accounting tasks. Responsibilities of this class title

may include supervision of other personnel;

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258 (73) "Plumber I" means a person employed as an apprentice plumber and helper; 259 (74) "Plumber II" means a person employed as a journeyman plumber; 260 (75) "Printing operator" means a person employed to operate duplication equipment, and 261 to cut, collate, staple, bind and shelve materials as required; 262 (76) "Printing supervisor" means a person employed to supervise the operation of a print 263 shop; 264 (77) "Programmer" means a person employed to design and prepare programs for 265 computer operation; 266 (78) "Roofing/sheet metal mechanic" means a person employed to install, repair, fabricate 267 and maintain roofs, gutters, flashing and duct work for heating and ventilation; 268 (79) "Sanitation plant operator" means a person employed to operate and maintain a water 269 or sewage treatment plant to ensure the safety of the plant's effluent for human consumption or 270 environmental protection; 271 (80) "School bus supervisor" means a qualified person: 272 (A) Employed to assist in selecting school bus operators and routing and scheduling 273 school buses, operate a bus when needed, relay instructions to bus operators, plan emergency 274 routing of buses and promote good relationships with parents, students, bus operators and other 275 employees; and 276 (B) Certified to operate a bus or previously certified to operate a bus; 277 (81) "Secretary I" means a person employed to transcribe from notes or mechanical 278 equipment, receive callers, perform clerical tasks, prepare reports and operate office machines; 279 (82) "Secretary II" means a person employed in any elementary, secondary, kindergarten, 280 nursery, special education, vocational, or any other school as a secretary. The duties may include 281 performing general clerical tasks; transcribing from notes; stenotype, mechanical equipment or a 282 sound-producing machine; preparing reports; receiving callers and referring them to proper

persons; operating office machines; keeping records and handling routine correspondence.
Nothing in this subdivision prevents a service person from holding or being elevated to a higher
classification;

(83) "Secretary III" means a person assigned to the county board office administrators in
charge of various instructional, maintenance, transportation, food services, operations and health
departments, federal programs or departments with particular responsibilities in purchasing and
financial control or any person who has served for eight years in a position which meets the
definition of "Secretary II" or "Secretary III";

(84) "Sign Support Specialist" means a person employed to provide sign supported
speech assistance to students who are able to access environments through audition. A person
who has held or holds an aide title and becomes employed as a sign support specialist shall hold
a multiclassification status that includes both aide and sign support specialist titles, in accordance
with section eight-b of this article.

(85) "Supervisor of maintenance" means a skilled person who is not a professional person
or professional educator as defined in section one, article one of this chapter. The responsibilities
include directing the upkeep of buildings and shops, and issuing instructions to subordinates
relating to cleaning, repairs and maintenance of all structures and mechanical and electrical
equipment of a county board;

301 (86) "Supervisor of transportation" means a qualified person employed to direct school 302 transportation activities properly and safely, and to supervise the maintenance and repair of 303 vehicles, buses and other mechanical and mobile equipment used by the county school system. 304 After July 1, 2010, all persons employed for the first time in a position with this classification title 305 or in a multiclassification position that includes this title shall have five years of experience working 306 in the transportation department of a county board. Experience working in the transportation 307 department consists of serving as a bus operator, bus aide, assistant mechanic, mechanic, chief 308 mechanic or in a clerical position within the transportation department;

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309 (87) "Switchboard operator-receptionist" means a person employed to refer incoming
310 calls, to assume contact with the public, to direct and to give instructions as necessary, to operate
311 switchboard equipment and to provide clerical assistance;

312 (88) "Truck driver" means a person employed to operate light or heavy duty gasoline and
313 diesel-powered vehicles;

314 (89) "Warehouse clerk" means a person employed to be responsible for receiving, storing,
315 packing and shipping goods;

(90) "Watchman" means a person employed to protect school property against damage
or theft. Additional assignments may include operation of a small heating plant and routine
cleaning duties;

319 (91) "Welder" means a person employed to provide acetylene or electric welding services320 for a school system; and

(92) "WVEIS data entry and administrative clerk" means a person employed to work under
the direction of a school principal to assist the school counselor or counselors in the performance
of administrative duties, to perform data entry tasks on the West Virginia Education Information
System, and to perform other administrative duties assigned by the principal.

(j) Notwithstanding any provision in this code to the contrary, and in addition to the compensation provided for service personnel in section eight-a of this article, each service person is entitled to all service personnel employee rights, privileges and benefits provided under this or any other chapter of this code without regard to the employee's hours of employment or the methods or sources of compensation.

(k) A service person whose years of employment exceeds the number of years shown and
provided for under the state minimum pay scale set forth in section eight-a of this article may not
be paid less than the amount shown for the maximum years of employment shown and provided
for in the classification in which he or she is employed.

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(I) Each county board shall review each service person's job classification annually and

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shall reclassify all service persons as required by the job classifications. The state superintendent may withhold state funds appropriated pursuant to this article for salaries for service personnel who are improperly classified by the county boards. Further, the state superintendent shall order a county board to correct immediately any improper classification matter and, with the assistance of the Attorney General, shall take any legal action necessary against any county board to enforce the order.

341 (m) Without his or her written consent, a service person may not be:

342 (1) Reclassified by class title; or

343 (2) Relegated to any condition of employment which would result in a reduction of his or
344 her salary, rate of pay, compensation or benefits earned during the current fiscal year; or for which
345 he or she would qualify by continuing in the same job position and classification held during that
346 fiscal year and subsequent years.

347 (n) Any county board failing to comply with the provisions of this article may be compelled
348 to do so by mandamus and is liable to any party prevailing against the board for court costs and
349 the prevailing party's reasonable attorney fee, as determined and established by the court.

(o) Notwithstanding any provision of this code to the contrary, a service person who holds
a continuing contract in a specific job classification and who is physically unable to perform the
job's duties as confirmed by a physician chosen by the employee, shall be given priority status
over any employee not holding a continuing contract in filling other service personnel job
vacancies if the service person is qualified as provided in section eight-e of this article.

355 (p) Any person employed in an aide position on the effective date of this section may not 356 be transferred or subject to a reduction in force for the purpose of creating a vacancy for the 357 employment of a licensed practical nurse.

(q) Without the written consent of the service person, a county board may not establish
the beginning work station for a bus operator or transportation aide at any site other than a county
board-owned facility with available parking. The workday of the bus operator or transportation

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aide commences at the bus at the designated beginning work station and ends when the employee is able to leave the bus at the designated beginning work station, unless he or she agrees otherwise in writing. The application or acceptance of a posted position may not be construed as the written consent referred to in this subsection.

365 (r) Itinerant status means a service person who does not have a fixed work site and may 366 be involuntarily reassigned to another work site. A service person is considered to hold itinerant 367 status if he or she has bid upon a position posted as itinerant or has agreed to accept this status. 368 A county board may establish positions with itinerant status only within the aide and autism mentor 369 classification categories and only when the job duties involve exceptional students. A service 370 person with itinerant status may be assigned to a different work site upon written notice ten days 371 prior to the reassignment without the consent of the employee and without posting the vacancy. 372 A service person with itinerant status may be involuntarily reassigned no more than twice during 373 the school year. At the conclusion of each school year, the county board shall post and fill, 374 pursuant to section eight-b of this article, all positions that have been filled without posting by a 375 service person with itinerant status. A service person who is assigned to a beginning and ending 376 work site and travels at the expense of the county board to other work sites during the daily 377 schedule, is not considered to hold itinerant status.

(s) Any service person holding a classification title on June 30, 2013, that is removed from
the classification schedule pursuant to amendment and reenactment of this section in the year
2013, has his or her employment contract revised as follows:

(1) Any service person holding the Braille or Sign Language Specialist classification title has that classification title renamed on his or her employment contract as either Braille Specialist or Sign Support Specialist. This action does not result in a loss or reduction of salary or supplement by any employee. Any seniority earned in the Braille or Sign Language Specialist classification prior to July 1, 2013, continues to be credited as seniority earned in the Braille Specialist or Sign Support Specialist classification;

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(2) Any service person holding the Paraprofessional classification title and holding the
Initial Paraprofessional Certificate – Educational Interpreter has the title Educational Sign
Language Interpreter I added to his or her employment contract. This action does not result in a
loss or reduction of salary or supplement by any employee. Any seniority earned in the
Paraprofessional classification prior to July 1, 2013, continues to be credited as seniority earned
in the Educational Sign Language Interpreter I classification; and

(3) Any service person holding the Paraprofessional classification title and holding the
Permanent Paraprofessional Certificate – Educational Interpreter has the title Educational Sign
Language Interpreter II added to his or her employment contract. This action does not result in a
loss or reduction of salary or supplement by any employee. Any seniority earned in the
Paraprofessional classification prior to July 1, 2013, continues to be credited as seniority earned
in the Educational Sign Language Interpreter II classification;

(t) Any person employed as an aide in a kindergarten program who is eligible for full
retirement benefits before the first day of the instructional term in the 2020-2021 school year, may
not be subject to a reduction in force or transferred to create a vacancy for the employment of a
less senior Early Childhood Classroom Assistant Teacher;

403 (u) A person who has held or holds an aide title and becomes employed as an Early
404 Childhood Classroom Assistant Teacher shall hold a multiclassification status that includes aide
405 and/or paraprofessional titles in accordance with section eight-b of this article.

CHAPTER 18C. STUDENT LOANS; SCHOLARSHIPS AND STATE AID.

ARTICLE 3. HEALTH PROFESSIONALS STUDENT LOAN PROGRAMS.

§18C-3-4. Nursing Scholarship Program; Center for Nursing Fund; administration; scholarship awards; service requirements.

(a) There is continued in the State Treasury a special revenue account known as the
 "Center for Nursing Fund" to be administered by the commission to implement the provisions of

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this section and article seven-b, chapter thirty of this code. Any moneys in the account on the effective date of this section are transferred to the commission's administrative authority. Balances remaining in the fund at the end of the fiscal year do not expire or revert to the general revenue. All costs associated with the administration of this section and article seven-b, chapter thirty of this code shall be paid from the Center for Nursing Fund under the direction of the Vice Chancellor for Administration. Administrative costs are to be minimized and the maximum amount feasible is to be used to fund awards for students in nursing programs.

10

(b) The account is funded from the following sources:

(1) A supplemental licensure fee, not to exceed \$10 per year, to be paid by all nurses
licensed by the board of Examiners for Registered Professional Nurses, pursuant to section eighta, article seven, chapter thirty of this code <u>or</u> and the board of Examiners for Licensed Practical
Nurses, pursuant to section seven-a, article seven-a, chapter thirty of this code;

(2) Repayments, including interest as set by the Vice Chancellor for Administration,
collected from recipients who fail to practice or teach in West Virginia under the terms of the
scholarship agreement; and

18 (3) Any other funds from any source as may be added to the account.

(c) In consultation with the Board of Directors of the West Virginia Center for Nursing,
 established pursuant to article seven-b, chapter thirty of this code, the commission shall
 administer a scholarship, designated the Nursing Scholarship Program, designed to benefit
 nurses who practice in hospitals and other health care institutions or teach in state nursing
 programs.

(1) Awards are available for students enrolled in accredited nursing programs in West
 Virginia. A recipient shall execute an agreement to fulfill a service requirement or repay the
 amount of any award received.

27 (2) Awards are made as follows, subject to the rule required by this section:

28 (A) An award for any student may not exceed the full cost of education for program

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29 completion.

30 (B) An award of up to \$3,000 is available for a student in a licensed practical nurse
31 education program. A recipient is required to practice nursing in West Virginia for one year
32 following program completion.

33 (C) An award of up to \$7,500 is available for a student who has completed one half of a
 34 registered nurse education program. A recipient is required to teach or practice nursing in West
 35 Virginia for two years following program completion.

36 (D) An award of up to \$15,000 is available to a student in a nursing master's degree
37 program or a doctoral nursing or education program. A recipient is required to teach in West
38 Virginia for two years following program completion.

(E) An award of up to \$1,000 per year is available for a student obtaining a licensed
practical nurse teaching certificate. A recipient is required to teach in West Virginia for one year
per award received.

42 (d) An award recipient shall satisfy one of the following conditions:

43 (1) Fulfill the service requirement pursuant to this section and the legislative rule; or

44 (2) Repay the commission for the amount awarded, together with accrued interest as45 stipulated in the service agreement.

46 (e) The commission shall promulgate a rule for legislative approval pursuant to article
47 three-a, chapter twenty-nine-a of this code to implement and administer this section. The rule
48 shall provide for the following:

49 (1) Eligibility and selection criteria for program participation;

50 (2) Terms of a service agreement which a recipient shall execute as a condition of 51 receiving an award;

52 (3) Repayment provisions for a recipient who fails to fulfill the service requirement;

53 (4) Forgiveness options for death or disability of a recipient;

54 (5) An appeal process for students denied participation or ordered to repay awards; and

55

(6) Additional provisions as necessary to implement this section.

CHAPTER 30. PROFESSIONS AND OCCUPATIONS.

ARTICLE 1. GENERAL PROVISIONS APPLICABLE TO ALL STATE BOARDS OF EXAMINATION OR REGISTRATION REFERRED TO IN CHAPTER.

§30-1-7a. Continuing education.

(a) Each board referred to in this chapter shall establish continuing education
 requirements as a prerequisite to license renewal. Each board shall develop continuing education
 criteria appropriate to its discipline, which shall include, but not be limited to, course content,
 course approval, hours required and reporting periods.

5 (b) Notwithstanding any other provision of this code or the provision of any rule to the 6 contrary, each person issued a license to practice medicine and surgery or a license to practice 7 podiatry or licensed as a physician assistant by the West Virginia Board of Medicine, each person 8 issued a license to practice dentistry by the West Virginia Board of Dental Examiners, each person 9 issued a license to practice optometry by the West Virginia Board of Optometry, each person 10 licensed as a pharmacist by the West Virginia Board of Pharmacy, each person licensed to 11 practice registered professional nursing or licensed as a licensed practical nurse or an advanced 12 nurse practitioner by the West Virginia Board of Examiners for Registered Professional Nurses 13 each person licensed as a licensed practical nurse by the West Virginia State Board of Examiners 14 for Licensed Practical Nurses and each person licensed to practice medicine and surgery as an 15 osteopathic physician and surgeon or licensed or certified as an osteopathic physician assistant 16 by the West Virginia Board of Osteopathy shall complete drug diversion training, best-practice 17 prescribing of controlled substances training and training on prescribing and administration of an 18 opioid antagonist, as the trainings are established by his or her respective licensing board, if that 19 person prescribes, administers or dispenses a controlled substance, as that term is defined in 20 section one hundred one, article one, chapter sixty-a of this code.

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21 (1) Notwithstanding any other provision of this code or the provision of any rule to the 22 contrary, the West Virginia Board of Medicine, the West Virginia Board of Dental Examiners, the 23 West Virginia Board of Optometry, the West Virginia Board of Pharmacy, the West Virginia Board 24 of Examiners for Registered Professional Nurses the West Virginia State Board of Examiners for 25 Licensed Practical Nurses and the West Virginia Board of Osteopathy shall establish continuing 26 education requirements and criteria appropriate to their respective discipline on the subject of 27 drug diversion training, best-practice prescribing of controlled substances training and prescribing 28 and administration of an opioid antagonist training for each person issued a license or certificate 29 by their respective board who prescribes, administers or dispenses a controlled substance, as 30 that term is defined in section one hundred one, article one, chapter sixty-a of this code, and shall 31 develop a certification form pursuant to subdivision (b)(2) of this section.

32 (2) Each person who receives his or her initial license or certificate from any of the boards 33 set forth in subsection (b) of this section shall complete the continuing education requirements 34 set forth in subsection (b) of this section within one year of receiving his or her initial license from 35 that board and each person licensed or certified by any of the boards set forth in subsection (b) 36 of this section who has held his or her license or certificate for longer than one year shall complete 37 the continuing education requirements set forth in subsection (b) of this section as a prerequisite 38 to each license renewal: *Provided*, That a person subject to subsection (b) of this section may 39 waive the continuing education requirements for license renewal set forth in subsection (b) of this 40 section if he or she completes and submits to his or her licensing board a certification form 41 developed by his or her licensing board attesting that he or she has not prescribed, administered 42 or dispensed a controlled substance, as that term is defined in section one hundred one, article 43 one, chapter sixty-a of this code, during the entire applicable reporting period.

(c) Notwithstanding any other provision of this code or the provision of any rule to the
 contrary, each person licensed to practice registered professional nursing or licensed as an
 advanced nurse practitioner <u>or a licensed practical nurse</u> by the West Virginia Board of Examiners

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47 for Registered Professional Nurses, each person licensed as a licensed practical nurse by the West Virginia State Board of Examiners for Licensed Practical Nurses each person issued a 48 49 license to practice midwifery as a nurse-midwife by the West Virginia Board of Examiners for 50 Registered Professional Nurses, each person issued a license to practice chiropractic by the West 51 Virginia Board of Chiropractic, each person licensed to practice psychology by the Board of 52 Examiners of Psychologists, each person licensed to practice social work by the West Virginia 53 Board of Social Work and each person licensed to practice professional counseling by the West 54 Virginia Board of Examiners in Counseling shall complete two hours of continuing education for 55 each reporting period on mental health conditions common to veterans and family members of 56 veterans, as the continuing education is established or approved by his or her respective licensing 57 board. The two hours shall be part of the total hours of continuing education required by each 58 board and not two additional hours.

59 (1) Notwithstanding any other provision of this code or the provision of any rule to the 60 contrary, on or before July 1, 2015, the boards referred to in this subsection shall establish 61 continuing education requirements and criteria and approve continuing education coursework 62 appropriate to their respective discipline on the subject of mental health conditions common to 63 veterans and family members of veterans, in cooperation with the Secretary of the Department of 64 Veterans' Assistance. The continuing education shall include training on inquiring about whether 65 the patients are veterans or family members of veterans, and screening for conditions such as post-traumatic stress disorder, risk of suicide, depression and grief and prevention of suicide. 66

67 (2) On or after July 1, 2017, each person licensed by any of the boards set forth in this
68 subsection shall complete the continuing education described herein as a prerequisite to his or
69 her next license renewal.

ARTICLE 1. GENERAL PROVISIONS APPLICABLE TO ALL STATE BOARDS OF EXAMINATION OR REGISTRATION REFERRED TO IN CHAPTER.

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§30-1-20. Certain boards to regulating health care professions to gather retirement information and include in annual reports.

(a) The health related professional licensing boards referred to in subsection (c) of this
section shall request that their licensees provide the boards with their anticipated retirement
dates, age, gender, percentage of time working direct services, percentage of time working
administration and county of practice, in order to facilitate planning for future workforce needs for
health care professionals.

(b) The boards shall redact personal identifiers and include only aggregate data in the
annual reports required by the provisions of section twelve of this article, beginning with the annual
report due on or before January 1, 2016.

- 9 (c) The provisions of this section apply to:
- 10 (1) The West Virginia Board of Medicine, established pursuant to the provisions of article
 11 three of this chapter;

12 (2) The West Virginia Board of Examiners for Registered Professional Nurses, established

13 pursuant to the provisions of article seven of this chapter;

- (3) (2) The West Virginia Board of Examiners for Licensed Practical Nurses, established
 pursuant to the provisions of article seven-a of this chapter;
- 16 (4) (3) The West Virginia Board of Pharmacy, established pursuant to the provisions of
 17 article five of this chapter;
- 18 (5) (4) The West Virginia Board of Dentistry, established pursuant to the provisions of
- 19 article four of this chapter; and
- 20 (6) (5) The West Virginia Board of Osteopathy, established pursuant to the provisions of
 21 article fourteen of this chapter.

ARTICLE 7A. PRACTICAL NURSES.

§30-7A-1. Definitions.

1

(a) The term "practical nursing" means the performance for compensation of selected

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nursing acts in the care of the ill, injured, or infirm under the direction of a registered professional
nurse or a licensed physician or a licensed dentist, and not requiring the substantial specialized
skill, judgment and knowledge required in professional nursing.

5 (b) The term "practical nurse" means a person who has met all the requirements for 6 licensure as a practical nurse and who engages in practical nursing as hereinabove defined.

(c) The term "board" as used in this article, shall mean the board of examiners for licensed
practical nurses as set forth in section five of this article the Board of Examiners for Registered
Professional Nurses as set forth in section three, article seven of this chapter.

§30-7A-5. Board of examiners; powers; duties.

1 The Governor shall appoint, by and with the advice and consent of the Senate, seven 2 citizens of the State of West Virginia who shall constitute the "West Virginia state board of 3 examiners for licensed practical nurses" and they shall be charged with the duty of administering 4 the provisions of this article. Of the seven members so appointed two shall be licensed practical 5 nurses, one of whom shall be a graduate of an approved school of practical nursing, and both of 6 whom shall have had not less than five years' experience as licensed practical nurses, two shall 7 be registered professional nurses, at least one of whom shall be experienced in practical nurse 8 education; one shall be a doctor of medicine; one shall be a hospital administrator actively 9 engaged as such in this state and one shall be a vocational educator. Such appointments shall 10 be for terms of five years each, except that in the initial appointments, one licensed practical nurse 11 and one registered professional nurse shall be appointed for a term of five years, one licensed 12 practical nurse and one registered professional nurse shall be appointed for a term of four years, 13 the doctor of medicine shall be appointed for a term of three years, the hospital administrator shall 14 be appointed for a term of two years and the vocational educator shall be appointed for a term of 15 one year. The practical nurses so to be appointed, initially and subsequently, shall be selected by 16 the Governor from a list to be submitted to him by the Licensed Practical Nurses' Association of 17 West Virginia, Inc., which list shall contain the names of at least two licensed practical nurses for

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18 each board member so to be appointed, who shall have been licensed by examination and who 19 shall have not less than five years' experience as a licensed practical nurse. The doctor of 20 medicine so appointed shall be selected by the Governor from two nominations submitted to him 21 by the West Virginia state medical association; each registered professional nurse so appointed 22 shall be selected by the Governor from two nominations submitted to him by the West Virginia 23 Nurses Association, Inc.: the hospital administrator shall be appointed by the Governor from two 24 nominations submitted to him by the West Virginia hospital association; and the vocational 25 educator shall be appointed by the Governor from two nominations submitted to him by the State 26 Board of Education. Any member of the board may be eligible for reappointment, but no member 27 shall serve more than two successive terms. The board is hereby authorized to appoint and 28 employ a qualified person to perform the duties of executive secretary and to act as educational 29 advisor to the board. Such secretary shall act under the direction of the board. The board shall 30 furnish the secretary a headquarters and shall provide such office equipment and clerical 31 assistance as the duties of the office may require. The board shall have power to appoint such 32 nurses, deputies, clerks, assistants, inspectors and employees as shall be necessary for the 33 proper exercise of the powers and duties of the board. The compensation and expenses of the 34 members of the board and its appointees and employees shall be paid out of such funds as are allocated to the board in its annual budget. The secretary shall keep the records of proceedings 35 36 of the board, and shall keep a registry of the names and addresses of all practical nurses 37 registered under this article, which registry shall be a public record. Said board shall hold not less 38 than two regular meetings each year and such additional meetings at such times and places as 39 the board may determine 40 (a) The West Virginia State Board of Examiners for Licensed Practical Nurses, previously

authorized by this section, is hereby abolished. The duties and powers of the West Virginia State
 Board of Examiners for Licensed Practical Nurses in effect prior to the reenactment of this section
 are hereby transferred to the West Virginia Board of Examiners for Registered Professional

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44 Nurses.

45 (b) On the effective date of the reenactment of this section, all equipment and records 46 necessary to effectuate the purposes of this article shall be transferred to the West Virginia Board 47 of Examiners for Registered Professional Nurses.

- 48 (c) The rules of the West Virginia State Board of Examiners for Licensed Practical Nurses
- 49 in effect immediately prior to the effective date of the reenactment of this section shall remain in
- 50

force and effect until new or additional rules are promulgated by the West Virginia Board of

- 51 Examiners for Registered Professional Nurses, pursuant to subsection (d) of this section. To the
- 52 extent that the rules of the previous board adequately fulfill the objectives of this article, the West
- 53 Virginia Board of Examiners for Registered Professional Nurses may continue to enforce such
- 54 rules. Such rules will be deemed to be actions taken by the West Virginia Board of Examiners for
- 55 Registered Professional Nurses to fulfill the duties transferred to such board and will remain in
- 56 effect without further action by the West Virginia Board of Examiners for Registered Professional
- 57 Nurses or the Legislature.

58 (d) The board is authorized to adopt and, from time to time, to revise such rules and 59 regulations not inconsistent with this article, as may be necessary to enable it to carry into effect 60 the provisions hereof. The board shall prescribe curricula and standards for schools and courses 61 preparing persons for licensure under this article. It shall survey such schools and courses at such 62 times as it may deem necessary. It shall survey and accredit such schools, clinical practice areas 63 and courses as meet the requirements of this article and of the board. It shall examine, license 64 and renew the license of duly qualified applicants.

ARTICLE 7B. CENTER FOR NURSING.

§30-7B-4. Board of directors.

(a) The center is governed by a board of directors consisting of the following members 1 2 appointed by the Governor:

3 (1) Two Three representatives from the West Virginia Board of Examiners for Registered

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4	Professional Nurses, as follows:
5	(A) One representing a bachelor or higher degree program; and
6	(B) One representing an associate degree program; and
7	(C) One representing an educational program to become a licensed practical nurse.
8	(2) One representative from the West Virginia Board of Examiners for Licensed Practical
9	Nurses;
10	(3) (2) One representative from the West Virginia Nurses Association;
11	(4) (3) One nurse representing a rural health care facility;
12	(5) (4) One director of nursing;
13	(6) (5) One health care administrator;
14	(7) (6) One registered professional staff nurse engaged in direct patient care;
15	(8) (7) One licensed practical nurse engaged in direct patient care;
16	(9) (8) Two citizen members as required by section four-a, article one, chapter thirty of this
17	code;
18	(10) (9) Two ex officio, nonvoting members, as follows:
19	(A) The Secretary of the Department of Health and Human Resources or his or her
20	designee; and
21	(B) A representative from WorkForce West Virginia.
22	(b) Members are appointed for four-year terms. A member may not serve more than two
23	consecutive terms.
24	(c) The board shall elect annually from its voting members a president and a secretary as
25	required by section three, article one, chapter thirty of this code. A majority of the appointed
26	members constitutes a quorum.
27	(d) The Governor shall fill any vacancy within thirty days of occurrence.
28	(e) The members of the board who are in office on the effective date of this section, unless
29	sooner removed, shall continue to serve until their successors have been appointed and qualified.

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ARTICLE 24. QUALIFICATION OF ARMED FORCES HEALTH TECHNICIANS FOR CIVILIAN HEALTH OCCUPATIONS.

§30-24-3. Qualification for examination for license as a licensed practical nurse.

1 Any person who has served on active duty in the medical corps of any of the Armed Forces 2 of the United States and who has successfully completed the course of instruction required to 3 qualify him or her for rating as a medical specialist advanced, medical service technician, 4 advanced hospital corpsman technician, medical corpsman, medical service specialist or class A 5 hospital corpsman, or other equivalent rating in his or her particular branch of the Armed Forces, 6 and whose service in the Armed Forces was under honorable conditions, may submit to the West 7 Virginia state board of examiners for licensed practical nurses the West Virginia Board of 8 Examiners for Registered Professional Nurses, a photostatic copy of the certificate issued to him 9 or her certifying successful completion of such course of instruction, a photostatic copy of his or 10 her discharge from the Armed Forces, an application for license as a licensed practical nurse and 11 the prescribed fee.

12 If the certificate and discharge, as evidenced by the photostatic copies thereof, the 13 application and prescribed fee are in order, and if the veteran meets all of the requirements of 14 article seven-a of this chapter, except the requirements therein specified requiring an applicant to 15 have completed a course of study in an accredited school for practical nurses as defined by such 16 board, to hold a diploma therefrom and to have completed such other general educational 17 requirements as may be prescribed by such board, the veteran shall be permitted, 18 notwithstanding any provision of said article seven-a to the contrary, to take the same examination 19 or examinations as are required under section six of said article seven-a for applicants who do 20 not apply for a license under the provisions of this article twenty- four. If the veteran passes such 21 examination or examinations, he or she shall be licensed as a licensed practical nurse, and such 22 veteran shall thereafter be subject to all of the provisions of said article seven-a. If the veteran

- 23 does not pass such examination or examinations, the provisions of said article seven-a relating
- to reexaminations (by cross reference to section six, article one of this chapter) shall apply to such
- veteran the same as they apply to a person who does not apply for a license under the provisions
- 26 of this article twenty-four.

NOTE: The purpose of this bill is to abolish the West Virginia State Board of Examiners for Licensed Practical Nurses and transfer all duties and powers previously belonging to the West Virginia State Board of Examiners for Licensed Practical Nurses to the West Virginia Board of Examiners for Registered Professional Nurses.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.